



January 3, 2007

Why So Few Women at the Top?

Women are about half the U.S. work force, but their representation in management doesn't mirror their representation in the talent pool, especially among women of color, who [National Public Radio](#) reports comprise only 15 percent of supervisors. [Dr. Ella Bell is working to change that. Dr. Bell--an associate professor of organizational management at the Tuck School of Business at Dartmouth University and founder of ASCENT Leading Multicultural Women to the Top--is showing women from different backgrounds the importance of recognizing the commonalities among women of color in the work force and the importance of building alliances to change the social and demographic fabric. So why is this important? "We are talking about the backbone of the American work force and the advancement of our industry base being female," says Dr. Bell.](#)

Read [ASCENT Puts Women of Color in Their Place: Management](#) and check out the [DiversityInc Top 10 Companies for Executive Women](#) to learn more.